

FAQ's for Employability Test

1. How do I register?

Registration for the Employability Test can be done by clicking on the following link,
http://hirelabs.com/et_signup/

2. What's the eligibility criterion for the Employability Test (ET)?

All final year students and alumni, who are looking for a job, or want a better career, are eligible to take the test.

3. When is the test?

Once you submit the online registration form, we will coordinate with you an appropriate test date over the phone or via email.

4. How long is the test?

The overall time duration of ET is 1 ½ - 2 hours depending upon your field.

5. It is a written test or a computer based test?

The ET is a computer based test that consists of MCQs.

6. Can I take the ET from home?

No. The ET can be taken only at the ET centre.

7. What subjects does the ET cover?

ET is a multi-dimensional test which covers Aptitude, (consisting of English, Quantitative Ability and Reasoning) modules being compulsory, along with an additional skill-specific module which is required for jobs in different sectors. The skill specific modules vary from Computer Programming, Electronics and

Communication, Mechanical Engineering, Civil Engineering, Accounts, Marketing, Human Resources, Financial Services, etc.

The candidate can choose the skill modules based on his/her education and/or interest.

8. What happens after I clear the ET?

Once you clear the ET, your profile is accessible by our constantly increasing list of recruiters.

9. What are the advantages of giving the ET?

The ET provides students

- The ET is a standardized test which helps in identifying talent
- It provides equal opportunities to all students
- Opens new avenues by enabling you to access small and medium sized companies
- Helps identify your strengths and weaknesses; enhances your experience at real-world employment tests
- Applying to multiple employers becomes simpler for you
- Increases employment opportunities for those who clear the test
- Personalized feedback about you for you

10. How do I prepare for the ET?

Since the ET is a standardized test just like the SAT, GMAT and GRE, you can make use of the SAT, GMAT and GRE books available in the market to prepare for the ET.

11. Is there negative marking in ET?

There is no negative marking in the test. The test taker is expected to answer all the questions in every module.

12. What is a good score in the ET?

Different industries/companies have different criteria on different sections of the test. While some companies look for high scores in some areas, others might choose a different score. Hence there is no ONE good score.

13. What is the passing score?

To enter the ET Talent pool, you need to clear the test, i.e. score at least 70 percent overall.

14. My ET scores are low. What should I do?

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First of all, take a look at your feedback report. The report will help you understand the areas where you didn't fare well and help you understand how you can improve your employability and ET scores. After reading the report, we recommend you train yourself in the relevant areas and prepare yourself better. You may re-attempt the ET after 3 months of your current attempt.

15. Can I give the ET again?

Yes. You can give the ET again after 3 months of your last attempt. You may give the ET a maximum of 4 times in a calendar year post your first attempt.

16. I have got a low score in 1 section of the ET. Can I just take that section again?

For any re-attempt you would need to appear for all mandatory sections of the ET again.

17. How long is my score valid?

Your score is valid for a period of 6 months.

18. If I give the ET again, which score will be valid?

If you give the ET again, the latest score will be the valid score.

19. I have taken the ET for a particular company. Is my score valid for other companies too?

ET is a standardized test, the same ET score is available to all companies, and thus you do not need to re-sit for the ET for different companies.

20. At what score will I get a job opportunity?

The ET does not guarantee a job; it will only promote you to potential employers.

Apart from the "right" scores, at a given point of time, a job opportunity will depend on a variety of factors which include:

1. Which company is hiring at that time
2. Which area/region that company is hiring
3. Specific qualification/eligibility of the company currently hiring